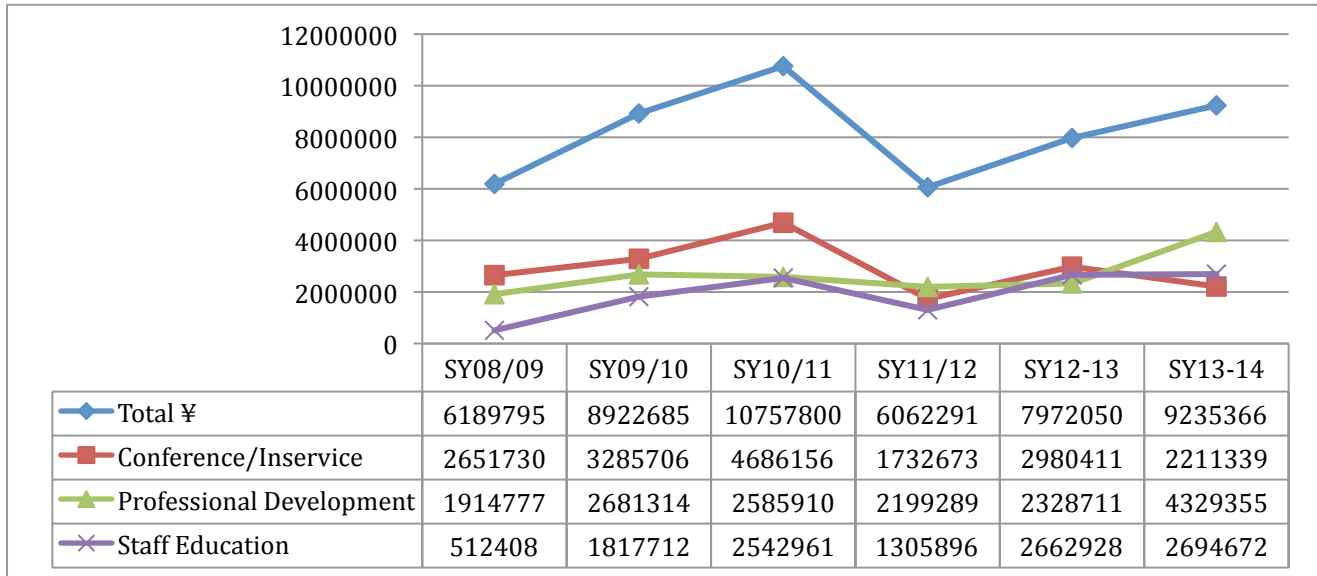


## ¥ used for conference/inservice, professional development and staff education

During SY08/09 – SY13/14, there was an overall increase in total ¥, professional development, and staff education. Conference/inservice ranged from ¥1,732,673 to ¥4,686,156.

- SY08/09 – SY10/11 used a July-June fiscal year. Starting in SY11-12, an April-March fiscal year was used.
- SY11/12 used an austerity budget.



## Number of staff using funds from their individual professional development accounts

Since SY09/10, there has been an overall increase in the number of staff using funds from their professional development accounts.

