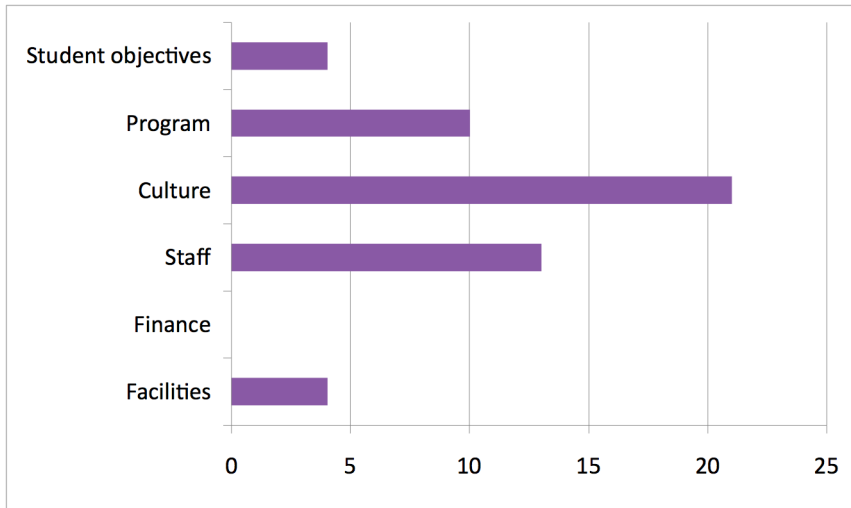


## 2011 CAJ Strengths, Staff

September 2-9, 2011, 95 CAJ staff were asked to complete a Google survey in which they were asked to respond to the following question: "Staff, what is 1 thing you like about CAJ?" Staff were then asked to identify which end statement the identified strength fit with.

Staff provided 52 submissions. The submissions were reviewed in terms of appropriate alignment of identified strengths and ends statements. As necessary, identified strengths were re-aligned. The chart below provides a breakdown of categorization of the 52 submissions:



**Here are the staff submissions, categorized by end statement:**

### **Students: Students achieving the student objectives**

1. A student body that seems to care about learning and are actively involved in reaching the goal set before them.
2. I like the united desire across all subject areas to pursue the student objectives with the student as well as the curriculum in mind.
3. Emphasis on equipping students to impact the world for Christ.
4. Christian school, with the concrete purpose for equipping students to the World for Christ.

### **Program: An exemplary, sustainable, Bible-based educational program**

1. The way the high school humanities program prepares students for senior comps--to be thinking about what's wrong with the world and how they can impact it for Christ.
2. I like the Christ-centered educational program that helps kids understand and connect God's world and Word.
3. Availability of music, art, and drama
4. The integration of the Biblical perspective into all the classes
5. Provide students Christian education!
6. Our program
7. Christian education
8. Teach Christian view in a each subject
9. I like that we are constantly striving to improve our program to better equip students.
10. CAJ is a great Christian school.

## **2011 CAJ Strengths, Staff**

**Culture: An organizational culture which reflects board-approved values (faithfulness, caring, collaboration, diversity, excellence, and stewardship) and is aware of and responsive to demographic trends.**

1. The sense of "community"-it's more than a school. It's a place where we care, love, help each other.
2. One thing that I like about CAJ is the strong, supportive community it is. The administration truly cares for its students and staff.
3. Students and staff are (usually) excited to be on campus and to engage in learning.
4. I like all the people I get to work with: students, colleagues, parents.
5. Diversity
6. The staff and students care about one another and about the world around them and they try to help each other.
7. That it is a diverse community of believers preparing the next generation to fulfill their role in carrying out the Great Commission.
8. The environment which we have in our community which is open to others and where we provide a climate for students to achieve student objectives.
9. One thing I like about CAJ is the sense of community. There's a small-town homey-ness here even though we're located in Tokyo. And because of the loving attitude that permeates the community, that small-town feel isn't bogged down by negative small-town traits, like gossip, grudges, etc.
10. CAJ is a very unique community that we can hardly find other place. I like CAJ community which embraces the differences of each individual with respect and caring hearts.
11. I like that CAJ is so culturally diverse.
12. I like the way our community helps each other in so many ways - meals for those in need, sharing babysitters, picking up other family's kids from school, elementary parents encouraging each other before, during and after school in the plaza or on the playground.
13. The students care for and encourage one another.
14. Community
15. The community spirit of staff, students and parents.
16. There are people from lots of countries.
17. Mix of students from various cultures.
18. People are friendly and caring at CAJ.
19. CAJ is a Christ centered environment.
20. I like the fact that CAJ is a welcoming place for students with a variety of backgrounds and nationalities.
21. I like the caring community that we have at CAJ. When our son was very sick several years ago, students from kindergarten on up were praying for him. A couple of classes even made get well cards.

**Staff: Qualified Christian staff working to achieve board ends**

1. Strong leadership that is willing to support staff.
2. The staff who are sacrificially committed to the mission of the school.
3. Teachers proactively improving their skill in biblical integration
4. Staff that genuinely care about the students and each other.

## **2011 CAJ Strengths, Staff**

5. People - they care for each other and are open-minded.
6. The CAJ staff displays unity within the Body of Christ and diversity amongst the members of the body. I would describe the CAJ staff as successful because it beats with one heart!!
7. That the staff share a common sense of purpose and a desire to fulfill our mission.
8. Technology staff are knowledgeable, promptly responsive and patient!
9. Christian teachers
10. There is much to like! One thing I appreciate is my faithful co-workers and the way we are united in faith, in love for our students, and in our desire for learning.
11. A Christian community
12. I like my colleagues
13. I like that the Leadership Team listens to suggestions about how to adjust our historical practice to more fully meet the needs of the current student body and their families.

## **Facilities: An attractive, safe, well-maintained facility that enhances student learning**

1. The campus is a safe and welcoming place and allows students the freedom to go into town or to use the grounds to meet friends and relax after school.
2. CAJ is always a welcoming place - friendly people, beautiful trees, clean facilities, attractive bulletin boards and posters, and a staff who work together to establish a comfortable learning environment.
3. CAJ has 3 very nice tennis courts which are open to the whole CAJ community including alumni and friends of current CAJ families.
4. I think CAJ is a comfortable place for everybody who comes.